



Crosshill
School

Prepare and flourish

School Uniform Policy



Oak 
Learning Partnership

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender

Make sure that our uniform costs the same for all pupils

Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)

Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable

Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment

Allow pupils to wear headscarves and/or other religious garments

Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs

Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Kay Naylor (Operations Manager), who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide

range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible. We ask that the uniform items featuring the school logo (jumper/blazer) are worn.
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. EXPECTATIONS FOR SCHOOL UNIFORM

4.1 Our school's uniform

- Blazer – optional grey blazer, Crosshill logo on the left chest, flaps on the pockets
- Jumper – purple jumper with a cream stripe around the neck, Crosshill logo on the left chest
- Trousers - grey trousers, fashion belts are not permitted

- Skirt – purple and grey tartan, knee-length pleated skirt. Worn with either black or grey tights or plain black ankle socks
- Shirt – long or short sleeve plain white formal school shirt with collar
- Shoes – plain black flat formal shoes, no boots or trainers allowed. Worn with plain black or grey socks
- Hijab (headscarf) – optional two piece purple headscarf
- Bag – optional sensible school bag

PE Kit

- PE t-shirt – crew neck black t-shirt with Crosshill logo
- Shorts – plain black shorts
- Tracksuit bottoms – plain black tracksuit bottoms
- Hooded Track Top – plain black hooded tracksuit top, Crosshill logo. Can be personalised with first name on back (personalisation optional, £1.50 charge)
- Trainers – trainers (not pumps)

Forest School

(Depending on timetable)

- Warm outdoor clothing
- Wellies or suitable outdoor shoes

*School has a stock of outdoor waterproofs available

Fashion

- Hairstyle –should be sensible and a natural colour, no lines shaved in hair or eyebrows
- Makeup – Makeup and nail varnish are not permitted, nor are false nails
- Jewellery – Students may wear one pair of small earrings, studs or sleepers. Students may also wear a wristwatch. No other piercings or jewellery is allowed.

Crosshill Post-16 Uniform

- Jumper - Grey branded hoodie or jacket (will be provided by the Post 16 provision).
- T-shirt – Plain white polo shirt
- Trousers – Plain black trousers or leggings – fashion belts are not permitted.
- Shoes - Plain black flat shoes or trainers, worn with plain black socks.
- Bag – Optional sensible school bag
- Hijab (Head Scarf) – Optional two piece purple hijab
- Joggers – Plain black joggers for community-based activities

4.2 Where to purchase it

Samples can be tried on at school and ordered online (for delivery to school) at:

<https://rvsschoolwear.co.uk/all-school-s/crosshill-school/>

Or by visiting the shops below:

Ribble Valley Supplies
Bank House, Harris Court
Wellgate, Clitheroe
BB7 2DP
Tel: 01200 443733

The School Uniform Company
Unit 1, River Street
Blackburn
BB1 1EG
Tel: 01254 658787

5. EXPECTATIONS FOR OUR SCHOOL COMMUNITY

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Kay Naylor (Operations Manager) if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact Kay Naylor (Operations Manager) if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics

- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner. Disputes about the cost of the school uniform will be:

- Resolved locally

- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with in accordance with the school behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors/ Trustees

The Governing Body will review this policy and make sure that it:

- Is appropriate for our school's context

- Is implemented fairly across the school

- Takes into account the views of parents/carers and pupils

- Offers a uniform that is appropriate, practical and safe for all pupils

The Board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. MONITORING ARRANGEMENTS

This policy will be reviewed every two years by the school's Operations Manager. At every review, it will be approved by the Governing Body.

7. LINKS TO OTHER POLICIES

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Complaints policy

